



# A Code of Ethics for Seymour College Staff

*The staff of Seymour College recognise the importance of working as a team, with and for young people and their families. We acknowledge that this brings with it significant responsibilities, and that each of us must lead by example in all we do.*



We acknowledge our responsibility to all members of the College community, and thus:

**Act** with integrity, respect and professionalism

**Embrace** our motto, *Crescam Ministrando*, (I grow by serving), and the College's vision, "Women of strength, optimism and justice, contributing to an equitable world for all"

**Build** positive and appropriate relationships, based on effective communication and in a spirit of collaboration

**Provide** a safe and caring environment which inspires each student to develop a curiosity and a love of learning while striving for personal excellence

**Recognise** that each student is unique, with particular skills, abilities and needs

**Advocate** for the physical, emotional, social and spiritual wellbeing of our students

**Engender** within students a respect for self, others and the environment, encouraging them to embrace difference and diversity, and to respond with understanding, compassion and action

**Challenge** each student to develop resilience, optimism and flexibility, and to develop risk-taking as an important learning practice

**Protect** the right to privacy and confidentiality of each member of the College community

**Respond** to the need, in a rapidly changing environment, to be constantly developing our skills and knowledge

**Value** the importance of Seymour's traditions whilst embracing innovation

**Contribute** positively to the social and cultural wellbeing of the Seymour College community

**Support** the ethos of the Uniting Church in Australia